



## Florida School Boards Association SUPERINTENDENT SEARCH



# COMMUNITY FORUMS and FOCUS GROUPS

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Date: 1.20.23

Location: School District Office

Facilitator: Dr. Bill Vogel

Audience: Student Advisory Group

Participants: 23

List the strengths and those areas of Osceola County Schools that the next superintendent will need to understand and continue to support.

1. Choice programs
2. Dual enrollment and direct connect to Valencia and UCF through scholarships
3. Extra-curricular activities
4. Advances programs including AVID and 3DE
5. "At home" community open to those moving here
6. Virtual classes
7. College week
8. Dual language and ESOL programs
9. IB at GHS and Celebration
10. Special needs programs
11. 1:1 computer initiative

What are the most critical needs and challenges of Osceola County Schools that the next Superintendent will need to understand and address?

1. Dealing with criticism
2. Student discipline including fighting
3. Facing adversity
4. School buses and driver shortage
5. Rapid population growth
6. Connecting with students by visiting schools and classrooms and activities
7. Expand IB programs
8. Dealing with unexpected events (Covid, Hurricanes, etc.)
9. Teacher retention and recruitment
10. Find better qualified teachers in some subjects
11. Provide teachers with more autonomy and resources
12. Understand traditions (Kowboys, Rodeo Day, etc.)
13. Wi -fi access/use of personal computers



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What personal qualities, professional experience, and other skills should the Board look for in the next Superintendent?

1. Understand students (pre-k-12)
2. Recent teaching experience - last five to ten years
3. Relationship builder and great leader
4. Adjustable to different challenges
5. Good character and positive attitude
6. Passionate and impactful
7. Flexible and manages time well
8. Good business sense
9. Open minded to listening to all internal and external stakeholders of all cultures
10. Involved in the community
11. Supports teachers and counselors
12. Diplomatic
13. Focus on students and the learning environment, not just money
14. Inspires change and innovative
15. Works well under pressure
16. Bilingual

Please note: Choices not ranked